

COMMITMENT TO THE FSC CHAIN OF CUSTODY

Industrias Maquin S.A. de C.V. is aware of the importance of environmental care and preservation, as well as customer satisfaction, and therefore declares its commitment to the FSC Chain of Custody system, with the objective of promoting Sustainable and Responsible Forest Management worldwide.

Therefore, Industrias Maquin S.A. de C.V. commits to:

- Define and document a FSC Chain of Custody Certification system.
- Disseminate this system.
- Appoint a representative within the organization as responsible for the Chain of Custody.
- Review the system, including applicable documents for its operation and the necessary resources.
- Provide adequate training for the organization's workers.
- Provide our customers with accurate and verifiable information about the certified material content of our products.
- Not trade in products originating from controversial sources.

Additionally, through this document, the organization commits to complying with all Health, Safety, and Labor requirements defined in the standard, confirming that:

- We do not prevent workers from freely associating, electing their representatives, or collectively bargaining with the company.
- We do not make use of forced labor.
- We do not hire workers below the legal minimum age established in Mexico.
- We do not prevent equal opportunity and treatment for workers.
- Working conditions do not endanger the safety or health of workers.

This commitment will be communicated to workers, customers, and suppliers, as well as to any other interested party upon request.



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